

BAINBRIDGE ISLAND FIRE DEPARTMENT

HIRING ANNOUNCEMENT—ENTRY LEVEL & LATERAL FIREFIGHTER/EMT

WWW.BIFD.ORG

APPLICATIONS DUE JANUARY 14, 2019

Applications Being Accepted for Immediate Openings!



Work in Beautiful Bainbridge Island



Bainbridge Island is located in the Puget Sound, just a short ferry ride west of Seattle. It is the second largest city in Kitsap County with a population of just over 24,000 people spread across 28 square miles.

Bainbridge Island School District ranks 3rd in the entire State of Washington. There are also numerous recreation opportunities with over 53 miles of shoreline, over 1,500 acres of parks and open space with dozens of miles of trails for hiking, mountain biking and horseback riding. Amenities such as the Aquatics Center, Bloedel Reserve, Bainbridge Island Museum of Art, and the Bainbridge Island Japanese-American Exclusion Memorial provide many opportunities for residents and visitors to enjoy.

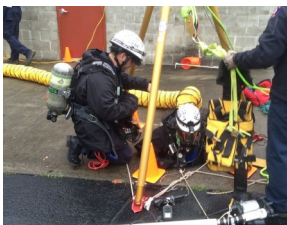
New Facilities, New Apparatus, New Equipment



The Bainbridge Island Fire Department (BIFD) is a combination department that was originally founded in 1942. BIFD is staffed by 40 paid, uniformed staff; 25 volunteers; and 6 administrative personnel. In 2018, the Department responded to over 3,200 call for service. 70% of those calls were for emergency medical responses.

BIFD operates out of three fire stations. The headquarters fire station, Station 21, was just re-opened in 2018 after being expanded and completely rebuilt. The south station, Station 22, is currently under construction and is scheduled to re-open in April, 2019. The Department took delivery and placed into service a brand new medic unit in 2018. A new water tender has been ordered and is scheduled to be delivered in 2019 and new engine in scheduled to be acquired in 2020. The Department also recently took delivery of two sets of battery-powered extrication equipment with a third due for delivery in January of 2019.

Excellent Benefits, 48/96 Shift Schedule, Numerous Opportunities



Starting salary for Entry Level is \$70,946.31. Lateral hire starting salary can be up to \$88,682.88, depending on experience. BIFD offers an excellent benefits package including medical and dental insurance. Generous HRA plan contributions are also provided. Several premiums are available including longevity for time with BIFD and education if you possess a college degree.

Line staff work a 48/96 shift schedule utilizing three shifts (A, B, and C) and members choose 13 Kelly days per year.

All paid responders are required to be qualified to drive and operate all Department apparatus. This includes aid/medic units, engines, tenders, boat, ladder, and a variety of other rigs. BIFD has several optional special teams and qualifications including the Kitsap County Technical Rescue Team, Wildland Team, Fire Investigation Team, and Rescue Swimmers.

Join the BIFD Team!



BIFD is looking for qualified men and women to fill immediate openings. The Department is running concurrent Entry Level and Lateral hiring processes to find the best suited candidates to join our team. Application information can be found at www.bifd.org. Applications are due January 14, 2019.

Bainbridge Island Fire Department
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