

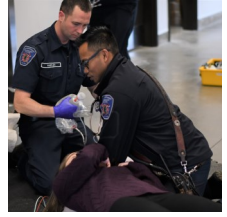
# BAINBRIDGE ISLAND FIRE DEPARTMENT

## HIRING ANNOUNCEMENT—LATERAL FIREFIGHTER/PARAMEDIC

WWW.BIFD.ORG

OPEN UNTIL FILLED

### Immediate Openings for Lateral Firefighter/Paramedic!



### Work in Beautiful Bainbridge Island



Bainbridge Island is located in the Puget Sound, just a short ferry ride west of Seattle. It is the second largest city in Kitsap County with a population of just over 24,000 people spread across 28 square miles.

Bainbridge Island School District ranks 3rd in the entire State of Washington. There are also numerous recreation opportunities with over 53 miles of shoreline, over 1,500 acres of parks and open space with dozens of miles of trails for hiking, mountain biking and horseback riding. Amenities such as the Aquatics Center, Bloedel Reserve, Bainbridge Island Museum of Art, and the Bainbridge Island Japanese-American Exclusion Memorial provide many opportunities for residents and visitors to enjoy.

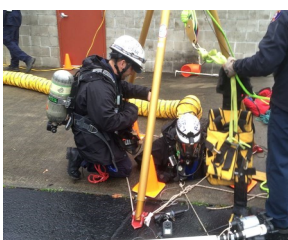
### EMS & the Bainbridge Island Fire Department



The Bainbridge Island Fire Department (BIFD) is a combination department that was originally founded in 1942. BIFD is staffed by 41 paid, uniformed staff; 25 volunteers; and 7 administrative personnel.

BIFD operates out of three fire stations. The headquarters fire station, Station 21, was expanded and completely rebuilt in 2018. The south station, Station 22, was completely rebuilt in 2019. A brand new medic unit is scheduled to be delivered in early 2022.

The Department responds to over 3,000 calls for service each year. Approximately 70% of those calls are for emergency medical responses. Our EMS program is based heavily on the King County Medic One system. EMS responses use a tiered system (BLS and ALS) to dispatch the appropriate units. Our dedicated medic unit responds from our HQ station and is staffed with two paramedics. Patients are primarily transported to definitive care facilities in Kitsap and King County (via ferry). Air transport via helicopter also occurs about 50 times per year. All paramedics are required to have completed the UW/Harborview Medical Center Paramedic Training Program.



### Excellent Benefits, 48/96 Shift Schedule, Numerous Opportunities

Salary range is \$103,000 to \$121,179 per year plus premiums, depending on experience and education. BIFD offers an excellent benefits package including retirement, and medical and dental insurance. Generous HRA plan contributions are also provided. Several premiums are available including longevity for time with BIFD and education if you possess a college degree. Starting leave balances are negotiable.

Line staff work a 48/96 shift schedule utilizing three shifts (A, B, and C) and members choose 13 Kelly days per year.

All paid responders are required to be qualified to drive and operate all Department apparatus. This includes aid/medic units, engines, tenders, ladder, and a variety of other rigs. BIFD has several optional special teams and qualifications including the Kitsap County Technical Rescue Team, Wildland Team, Fire Investigation Team, and Rescue Swimmers.

### Join the BIFD Team!



To apply, send a letter of interest, resume, and copy of UW/Harborview Paramedic Certification to [applications@bifd.org](mailto:applications@bifd.org). **Qualified candidates must have received their Paramedic education through the University of Washington/Harborview Medical Center Paramedic Training program.** Applications are being accepted on an ongoing basis until positions are filled.