



Safeguarding lives, property, and the environment through prevention, education, and emergency response.

ENTRY LEVEL FIREFIGHTER/EMT

Hours: Full time, 48/96 shift schedule

Salary: \$84,300 – \$105,375 (2023 Wage)

Benefits: Refer to Local 4034 contract (www.iaff4034.org)

A detailed Job Description can be found at

<https://www.bifd.org/current-employment-opportunities>.

Position Requirements:

Minimum

- IFSAC Firefighter I certification at time of appointment (minimum 240 hour basic firefighter training academy must accompany certification)
- High School Diploma (or GED)
- Valid Washington State EMT certification or National Registry EMT-B certification (and ability to obtain Washington State reciprocity)
- Valid Washington State Driver's License (or must be obtained prior to start date of employment)
- Successful completion of CPAT physical agility test within the last six months

Desirable

- One or more years of experience as firefighter/EMT (volunteer or paid position)
- Working knowledge of Island geography, street addresses, structures, and government agencies
- Working knowledge of Department emergency operations and standard operating guidelines
- Has good mechanical/technical aptitude and abilities

If you need special accommodations please send an email to applications@bifd.org using 'Special Accommodation Request' in the subject line and include your contact information in the body of the email. Only completed applications will be considered. Veteran's Preference points will be awarded to the final score at the end of the process. Bainbridge Island Fire Department Volunteers that are off probation and in good standing will have five points added to their final score at the end of the process.

Once conditional offers are made, a background check, suitability assessment, and pre-employment physical will be required. After successful completion of pre-employment requirements, applicants will be given a start date and shift assignment.

Questions can be directed to applications@bifd.org