



*Safeguarding lives, property, and the environment through prevention, education, and emergency response.*

## LATERAL FIREFIGHTER/EMT

### Bainbridge Island Fire Department

Hours: Full time, 48/96 shift schedule

Salary: \$77,445.00-\$96,806.25 annually, DOE

Benefits: Refer to Local 4034 contract ([www.iaff4034.org](http://www.iaff4034.org))

Leave Accruals: Negotiable Depending on Experience

A detailed Job Description can be found at [www.bifd.org](http://www.bifd.org)

#### Position Requirements:

##### Minimum

- A minimum of two (2) years experience as a full-time paid Firefighter/EMT
- IFSAC Firefighter I certification (minimum 240 hour basic firefighter training academy must accompany FF1 certification)
- High School Diploma (or GED)
- Valid Washington State EMT certification (or must be obtained prior to start date of employment)
- Valid Washington State Driver's License (or must be obtained prior to start date of employment)

##### Preferred

- Highly qualified applicants will have a minimum of four (4) years of experience as a full-time paid Firefighter/EMT
- Experience as an engine driver/operator
- Meet any or all of the desired qualifications as listed in the Firefighter/EMT job description.

#### Assessment Process:

An assessment process will measure performance in firefighting and EMS skills as well as fit within the organization. Following the assessment process, applicants will be ranked based on score. Invitations for a Chief's interview will be made in rank order.

#### Application Process:

- Application packets will only be accepted via email. Application packets may be emailed to [applications@bifd.org](mailto:applications@bifd.org)
- To be considered, application packets must include:
  1. Current Resume
  2. Cover letter detailing your experience, qualifications, and why you want to work for BIFD
  3. Copies of IFSAC FF1 certification and current EMT certification

#### Additional Information:

First review of applications will be conducted not earlier than July 11, 2022. Once conditional offers are made, a background check, psychological assessment, and pre-employment physical will be required. After successful completion of pre-employment requirements, applicants will be given a start date and shift assignment. It is the Department's goal to have the process move swiftly and efficiently once conditional offers are made and accepted, in order to have a start date as early as possible. Questions can be directed to [applications@bifd.org](mailto:applications@bifd.org).