



Safeguarding lives, property, and the environment through prevention, education, and emergency response.

LATERAL FIREFIGHTER/EMT

Bainbridge Island Fire Department

Hours: Full time, 48/96 shift schedule

Salary: Up to \$88,682.88 annually, DOE

Benefits: Refer to Local 4034 contract (www.iaff4034.org)

Leave accruals: commensurate with experience

A detailed Job Description can be found at www.bifd.org

Available positions: 3 immediate openings with an estimated start date in March 2019. Openings may be filled from the Lateral or Entry Level lists.

Position Requirements:

Minimum

- A minimum of two (2) years of experience as a full-time paid firefighter/EMT
- IFSAC Firefighter I certification at time of appointment (minimum 240 hour basic firefighter training academy must accompany certification)
- High School Diploma (or GED)
- Valid Washington State EMT certification or National Registry EMT-B certification (and ability to obtain Washington State reciprocity)
- Valid Washington State Driver's License (or must be obtained prior to start date of employment)
- Successful completion of CPAT physical agility test (dated July 18, 2018 or after)
- Acknowledges that a FF/EMT may apply for a FF/Inspector position. Also acknowledges that FF/EMTs hired after October 1, 2008 may be appointed to the FF/Inspector position by the Fire Chief.

Preferred

- Highly qualified applicants will have a minimum of four (4) years of experience as a full-time paid firefighter/EMT
- Experience as an engine driver/operator
- Meet any or all of the desired qualifications as listed in the Firefighter/EMT job description.

Assessment Process:

An assessment process will measure performance in firefighting and EMS skills as well as fit within the organization.

Following the assessment process, applicants will be ranked based on score. Invitations for a Chief's interview will be made in rank order.



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Application Process:

- Applications can be found at www.bifd.org
- Application packets will only be accepted via email. You must indicate "LATERAL APPLICATION" in the subject line of your email. Application packets may be emailed to applications@bifd.org
- To be considered, application packets must include:
 1. Completed, signed, and dated application (can be found at www.bifd.org)
 2. Current Resume
 3. Cover letter detailing your experience and qualifications as a Lateral applicant as well as your reason for wanting to work for BIFD
 4. Copies of Driver's License, FFI certification, current EMT certification, copy of CPAT completion (dated July 18, 2018 or after), and DD214 (if claiming Veteran's Preference)

If you need special accommodations please send an email to applications@bifd.org using 'Special Accommodation Request' in the subject line and include your contact information in the body of the email. Only completed applications will be considered. Veteran's Preference points will be awarded to the final score at the end of the process.

Applicable Dates:

Application period opens	December 18, 2018
Application period closes	January 14, 2019 at Noon (PST)
Application review	January 16, 2019
Assessments	February 7 th & 8 th , 2019
Chief's Interviews	February 13 th , 2019
Conditional Offers Extended	February 14 th , 2019

Once conditional offers are made, a background check, suitability assessment, and pre-employment physical will be required. After successful completion of pre-employment requirements, applicants will be given a start date and shift assignment. It is the Department's goal to have the process move swiftly and efficiently once conditional offers are made and accepted, in order to have a start date in mid-March.

Questions can be directed to applications@bifd.org.